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<213> Homo sapiens

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Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	16
Income	1500	500	500	3000
Health status	0.8	0.2	0	1
Smoking status	0.3	0.5	0	1
Alcohol consumption	0.2	0.4	0	1
Exercise frequency	0.5	0.5	0	1
Stress level	0.7	0.3	0	1
Sleep quality	0.6	0.4	0	1
Work satisfaction	0.5	0.5	0	1
Life satisfaction	0.6	0.4	0	1
Depression score	0.3	0.5	0	1
Anxiety score	0.2	0.4	0	1
Resilience score	0.7	0.3	0	1
Optimism score	0.6	0.4	0	1
Gratitude score	0.5	0.5	0	1
Forgiveness score	0.4	0.5	0	1
Empathy score	0.6	0.4	0	1
Compassion score	0.5	0.5	0	1
Kindness score	0.4	0.5	0	1
Generosity score	0.3	0.5	0	1
Patience score	0.6	0.4	0	1
Self-control score	0.5	0.5	0	1
Emotional stability	0.7	0.3	0	1
Psychological well-being	0.6	0.4	0	1
Overall quality of life	0.5	0.5	0	1

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	16
Income	1500	500	1000	2500
Health status	0.8	0.2	0	1
Smoking status	0.3	0.5	0	1
Alcohol consumption	0.2	0.4	0	1
Exercise frequency	0.5	0.5	0	1
Stress level	0.7	0.3	0	1
Sleep quality	0.6	0.4	0	1
Work satisfaction	0.5	0.5	0	1
Life satisfaction	0.6	0.4	0	1
Depression score	0.3	0.5	0	1
Anxiety score	0.2	0.4	0	1
Resilience score	0.7	0.3	0	1
Optimism score	0.6	0.4	0	1
Gratitude score	0.5	0.5	0	1
Forgiveness score	0.4	0.5	0	1
Empathy score	0.6	0.4	0	1
Compassion score	0.5	0.5	0	1
Kindness score	0.4	0.5	0	1
Generosity score	0.3	0.5	0	1
Patience score	0.6	0.4	0	1
Self-control score	0.5	0.5	0	1
Emotional stability	0.7	0.3	0	1
Psychological well-being	0.6	0.4	0	1
Overall quality of life	0.5	0.5	0	1

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	16
Income	1500	500	500	3000
Health status	0.8	0.2	0	1
Smoking	0.3	0.5	0	1
Alcohol	0.2	0.4	0	1
Exercise	0.4	0.5	0	1
Stress	0.6	0.5	0	1
Sleep	0.7	0.4	0	1
Diet	0.5	0.5	0	1
Work	0.8	0.3	0	1
Family	0.6	0.5	0	1
Friends	0.7	0.4	0	1
Religion	0.5	0.5	0	1
Politics	0.4	0.5	0	1
Art	0.3	0.5	0	1
Music	0.4	0.5	0	1
Travel	0.5	0.5	0	1
Shopping	0.6	0.5	0	1
Eating	0.7	0.4	0	1
Drinking	0.3	0.5	0	1
Working	0.8	0.3	0	1
Studying	0.6	0.5	0	1
Playing	0.4	0.5	0	1
Reading	0.5	0.5	0	1
Writing	0.3	0.5	0	1
Thinking	0.7	0.4	0	1
Feeling	0.6	0.5	0	1
Believing	0.5	0.5	0	1
Knowing	0.4	0.5	0	1
Doing	0.3	0.5	0	1
Having	0.2	0.4	0	1
Being	0.1	0.3	0	1
Wanting	0.0	0.2	0	1
Needing	0.0	0.2	0	1
Using	0.0	0.2	0	1
Enjoying	0.0	0.2	0	1
Experiencing	0.0	0.2	0	1
Remembering	0.0	0.2	0	1
Forgetting	0.0	0.2	0	1
Understanding	0.0	0.2	0	1
Not understanding	0.0	0.2	0	1
Agreeing	0.0	0.2	0	1
Disagreeing	0.0	0.2	0	1
Supporting	0.0	0.2	0	1
Not supporting	0.0	0.2	0	1
Helping	0.0	0.2	0	1
Not helping	0.0	0.2	0	1
Protecting	0.0	0.2	0	1
Not protecting	0.0	0.2	0	1
Respecting	0.0	0.2	0	1
Not respecting	0.0	0.2	0	1
Trusting	0.0	0.2	0	1
Not trusting	0.0	0.2	0	1
Following	0.0	0.2	0	1
Not following	0.0	0.2	0	1
Obeying	0.0	0.2	0	1
Not obeying	0.0	0.2	0	1
Listening	0.0	0.2	0	1
Not listening	0.0	0.2	0	1
Watching	0.0	0.2	0	1
Not watching	0.0	0.2	0	1
Touching	0.0	0.2	0	1
Not touching	0.0	0.2	0	1
Feeling	0.0	0.2	0	1
Not feeling	0.0	0.2	0	1
Thinking	0.0	0.2	0	1
Not thinking	0.0	0.2	0	1
Knowing	0.0	0.2	0	1
Not knowing	0.0	0.2	0	1
Doing	0.0	0.2	0	1
Not doing	0.0	0.2	0	1
Having	0.0	0.2	0	1
Not having	0.0	0.2	0	1
Being	0.0	0.2	0	1
Not being	0.0	0.2	0	1
Wanting	0.0	0.2	0	1
Not wanting	0.0	0.2	0	1
Needing	0.0	0.2	0	1
Not needing	0.0	0.2	0	1
Using	0.0	0.2	0	1
Not using	0.0	0.2	0	1
Enjoying	0.0	0.2	0	1
Not enjoying	0.0	0.2	0	1
Experiencing				

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	1500	500	500	3000
Health status	0.8	0.2	0	1
Smoking status	0.3	0.5	0	1
Alcohol consumption	0.2	0.4	0	1
Exercise frequency	0.5	0.5	0	1
Stress level	0.7	0.3	0	1
Sleep quality	0.6	0.4	0	1
Work satisfaction	0.5	0.5	0	1
Life satisfaction	0.7	0.3	0	1
Depression score	0.2	0.4	0	1
Anxiety score	0.3	0.5	0	1
Resilience score	0.6	0.4	0	1
Optimism score	0.5	0.5	0	1
Gratitude score	0.4	0.5	0	1
Forgiveness score	0.3	0.5	0	1
Empathy score	0.6	0.4	0	1
Compassion score	0.5	0.5	0	1
Kindness score	0.4	0.5	0	1
Generosity score	0.3	0.5	0	1
Patience score	0.6	0.4	0	1
Self-control score	0.5	0.5	0	1
Emotional stability score	0.7	0.3	0	1
Psychological well-being score	0.6	0.4	0	1
Overall life satisfaction score	0.7	0.3	0	1

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.45	0.50	0	1
Marital status	0.60	0.49	0	1
Education	12.5	1.5	9	16
Income	15.2	8.5	5	35
Occupation	1.2	0.8	0	2
Health status	1.8	0.9	1	3
Stress level	2.5	1.2	1	4
Life satisfaction	3.2	1.5	1	5
Work-life balance	2.8	1.1	1	4
Family support	3.5	1.3	1	5
Community involvement	2.1	1.0	1	3
Personal growth	3.0	1.4	1	5
Financial stability	2.9	1.2	1	4
Emotional well-being	3.1	1.3	1	5
Physical health	2.7	1.1	1	4
Mental health	3.3	1.4	1	5
Social relationships	2.6	1.0	1	4
Work environment	2.4	1.1	1	4
Leadership skills	3.4	1.5	1	5
Teamwork	3.0	1.3	1	5
Communication	3.2	1.4	1	5
Problem-solving	2.8	1.2	1	4
Time management	2.9	1.1	1	4
Decision-making	3.1	1.3	1	5
Conflict resolution	2.7	1.0	1	4
Self-awareness	3.3	1.4	1	5
Empathy	3.0	1.3	1	5
Resilience	2.8	1.1	1	4
Adaptability	3.1	1.2	1	5
Initiative	2.9	1.1	1	4
Accountability	3.2	1.3	1	5
Collaboration	2.7	1.0	1	4
Networking	3.0	1.2	1	5
Continuous learning	2.8	1.1	1	4
Goal setting	3.1	1.3	1	5
Time management	2.9	1.1	1	4
Decision-making	3.2	1.4	1	5
Problem-solving	2.7	1.0	1	4
Communication	3.0	1.2	1	5
Teamwork	2.8	1.1	1	4
Leadership skills	3.3	1.5	1	5
Empathy	3.0	1.3	1	5
Resilience	2.8	1.1	1	4
Adaptability	3.1	1.2	1	5
Initiative	2.9	1.1	1	4
Accountability	3.2	1.3	1	5
Collaboration	2.7	1.0	1	4
Networking	3.0	1.2	1	5
Continuous learning	2.8	1.1	1	4
Goal setting	3.1	1.3	1	5
Time management	2.9	1.1	1	4
Decision-making	3.2	1.4	1	5
Problem-solving	2.7	1.0	1	4
Communication	3.0	1.2	1	5
Teamwork	2.8	1.1	1	4
Leadership skills	3.3	1.5	1	5
Empathy	3.0	1.3	1	5
Resilience	2.8	1.1	1	4
Adaptability	3.1	1.2	1	5
Initiative	2.9	1.1	1	4
Accountability	3.2	1.3	1	5
Collaboration	2.7	1.0	1	4
Networking	3.0	1.2	1	5
Continuous learning	2.8	1.1	1	4
Goal setting	3.1	1.3	1	5
Time management	2.9	1.1	1	4
Decision-making	3.2	1.4	1	5
Problem-solving	2.7	1.0	1	4
Communication	3.0	1.2	1	5
Teamwork	2.8	1.1	1	4
Leadership skills	3.3	1.5	1	5
Empathy	3.0	1.3	1	5
Resilience	2.8	1.1	1	4
Adaptability	3.1	1.2	1	5
Initiative	2.9	1.1	1	4
Accountability	3.2	1.3	1	5
Collaboration	2.7	1.0	1	4
Networking	3.0	1.2	1	5
Continuous learning	2.8	1.1	1	4
Goal setting	3.1	1.3	1	5
Time management	2.9	1.1	1	4
Decision-making	3.2	1.4	1	5
Problem-solving	2.7	1.0	1	4
Communication	3.0	1.2	1	5
Teamwork	2.8			

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	15
Income	1500	500	1000	2500
Health status	0.8	0.2	0	1
Smoking status	0.3	0.5	0	1
Alcohol consumption	0.2	0.4	0	1
Exercise frequency	0.5	0.5	0	1
Stress level	0.7	0.3	0	1
Sleep quality	0.6	0.4	0	1
Work satisfaction	0.5	0.5	0	1
Life satisfaction	0.7	0.3	0	1
Depression score	0.2	0.4	0	1
Anxiety score	0.3	0.5	0	1
Resilience score	0.6	0.4	0	1
Optimism score	0.5	0.5	0	1
Gratitude score	0.4	0.5	0	1
Self-esteem score	0.5	0.5	0	1
Empathy score	0.6	0.4	0	1
Prosocial behavior	0.5	0.5	0	1
Life purpose	0.4	0.5	0	1
Meaning in life	0.5	0.5	0	1
Existential well-being	0.6	0.4	0	1
Transcendental well-being	0.5	0.5	0	1
Overall well-being	0.6	0.4	0	1

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	15
Income	1500	500	1000	2500
Health status	0.8	0.2	0	1
Smoking status	0.3	0.5	0	1
Alcohol consumption	0.2	0.4	0	1
Exercise frequency	0.5	0.5	0	1
Stress level	0.7	0.3	0	1
Sleep quality	0.6	0.4	0	1
Work satisfaction	0.5	0.5	0	1
Life satisfaction	0.7	0.3	0	1
Depression score	0.2	0.4	0	1
Anxiety score	0.3	0.5	0	1
Resilience score	0.6	0.4	0	1
Optimism score	0.5	0.5	0	1
Gratitude score	0.4	0.5	0	1
Self-esteem score	0.5	0.5	0	1
Empathy score	0.6	0.4	0	1
Prosocial behavior	0.5	0.5	0	1
Life purpose	0.4	0.5	0	1
Meaning in life	0.5	0.5	0	1
Existential well-being	0.6	0.4	0	1
Transcendental well-being	0.5	0.5	0	1
Overall well-being	0.6	0.4	0	1

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological safety	3.7	1.1	2	5
Trust in supervisor	4.0	1.2	3	5
Trust in organization	3.8	1.1	2	5
Organizational justice	3.9	1.2	2	5
Employee voice	3.6	1.0	2	4
Employee silence	2.5	0.9	1	4
Employee engagement	3.4	1.1	2	4
Employee commitment	3.7	1.0	2	4
Employee loyalty	3.5	1.1	2	4
Employee retention	3.3	1.0	2	4
Employee turnover	1.8	0.7	0	3
Employee absenteeism	1.2	0.6	0	2
Employee productivity	3.2	1.0	2	4
Employee quality	3.1	0.9	2	4
Employee performance	3.0	0.8	2	4
Employee behavior	2.9	0.7	2	4
Employee attitude	2.8	0.6	2	4
Employee mood	2.7	0.5	2	4
Employee emotion	2.6	0.4	2	4
Employee cognition	2.5	0.3	2	4
Employee affect	2.4	0.2	2	4
Employee behavior	2.3	0.1	2	4
Employee attitude	2.2	0.1	2	4
Employee mood	2.1	0.1	2	4
Employee emotion	2.0	0.1	2	4
Employee cognition	1.9	0.1	2	4
Employee affect	1.8	0.1	2	4
Employee behavior	1.7	0.1	2	4
Employee attitude	1.6	0.1	2	4
Employee mood	1.5	0.1	2	4
Employee emotion	1.4	0.1	2	4
Employee cognition	1.3	0.1	2	4
Employee affect	1.2	0.1	2	4
Employee behavior	1.1	0.1	2	4
Employee attitude	1.0	0.1	2	4
Employee mood	0.9	0.1	2	4
Employee emotion	0.8	0.1	2	4
Employee cognition	0.7	0.1	2	4
Employee affect	0.6	0.1	2	4
Employee behavior	0.5	0.1	2	4
Employee attitude	0.4	0.1	2	4
Employee mood	0.3	0.1	2	4
Employee emotion	0.2	0.1	2	4
Employee cognition	0.1	0.1	2	4

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Age	34.5	10.2	22	55
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Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological safety	3.7	1.1	2	5
Trust in supervisor	4.0	1.2	3	5
Team cohesion	3.9	1.1	2	5
Communication	3.6	1.0	2	5
Conflict resolution	3.4	1.1	2	5
Leadership	3.8	1.2	2	5
Organizational culture	3.5	1.1	2	5
Employee engagement	3.7	1.1	2	5
Job design	3.6	1.0	2	5
Work environment	3.3	1.1	2	5
Organizational climate	3.4	1.1	2	5
Employee voice	3.2	1.0	2	5
Organizational identity	3.1	1.0	2	5
Corporate social responsibility	3.0	1.0	2	5
Stakeholder engagement	2.9	1.0	2	5
Business ethics	2.8	1.0	2	5
Organizational reputation	2.7	1.0	2	5
Employee retention	2.6	1.0	2	5
Organizational performance	2.5	1.0	2	5
Customer satisfaction	2.4	1.0	2	5
Employee productivity	2.3	1.0	2	5
Organizational innovation	2.2	1.0	2	5
Employee turnover	2.1	1.0	2	5
Organizational change	2.0	1.0	2	5
Employee development	1.9	1.0	2	5
Organizational learning	1.8	1.0	2	5
Employee motivation	1.7	1.0	2	5
Organizational strategy	1.6	1.0	2	5
Employee commitment	1.5	1.0	2	5
Organizational culture change	1.4	1.0	2	5
Employee engagement change	1.3	1.0	2	5
Organizational performance change	1.2	1.0	2	5
Employee turnover change	1.1	1.0	2	5
Organizational reputation change	1.0	1.0	2	5
Employee retention change	0.9	1.0	2	5
Organizational identity change	0.8	1.0	2	5
Employee voice change	0.7	1.0	2	5
Organizational learning change	0.6	1.0	2	5
Employee motivation change	0.5	1.0	2	5
Organizational strategy change	0.4	1.0	2	5
Employee commitment change	0.3	1.0	2	5
Organizational culture change	0.2	1.0	2	5
Employee engagement change	0.1	1.0	2	5
Organizational performance change	0.0	1.0	2	5

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Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological distance	2.5	0.9	1	4
Trust in supervisor	4.0	1.0	3	5
Trust in organization	3.8	1.1	2	5
Perceived fairness	4.1	1.2	3	5
Organizational justice	4.2	1.3	3	6
Employee voice	3.5	1.1	2	5
Employee silence	2.0	0.8	1	3
Employee withdrawal	1.8	0.7	1	3
Employee engagement	3.8	1.0	2	5
Employee commitment	4.0	1.1	3	5
Employee satisfaction	4.1	1.2	3	5
Employee well-being	4.0	1.1	3	5
Employee life satisfaction	4.2	1.3	3	6
Employee work engagement	3.9	1.2	2	5
Employee organizational commitment	4.4	1.4	3	6
Employee job satisfaction	4.3	1.3	3	6
Employee turnover intention	1.6	0.9	0	3
Employee organizational citizenship behavior	3.6	1.1	2	5
Employee well-being	4.1	1.2	3	5
Employee work-life balance	3.1	1.3	2	4
Employee perceived organizational support	4.4	1.5	3	6
Employee psychological distance	2.6	1.0	1	4
Employee trust in supervisor	4.1	1.1	3	5
Employee trust in organization	3.9	1.2	2	5
Employee perceived fairness	4.2	1.3	3	5
Employee organizational justice	4.3	1.4	3	6
Employee voice	3.6	1.2	2	5
Employee silence	1.9	0.9	1	3
Employee withdrawal	1.7	0.8	1	3
Employee engagement	3.9	1.1	2	5
Employee commitment	4.1	1.2	3	5
Employee satisfaction	4.2	1.3	3	5
Employee well-being	4.1	1.2	3	5
Employee life satisfaction	4.3	1.4	3	6
Employee work engagement	4.0	1.3	2	5
Employee organizational commitment	4.5	1.5	3	6
Employee job satisfaction	4.4	1.4	3	6
Employee turnover intention	1.7	1.0	0	3
Employee organizational citizenship behavior	3.7	1.2	2	5
Employee well-being	4.2	1.3	3	5
Employee work-life balance	3.2	1.4	2	4
Employee perceived organizational support	4.5	1.6	3	6
Employee psychological distance	2.7	1.1	1	4
Employee trust in supervisor	4.2	1.2	3	5
Employee trust in organization	4.0	1.3	2	5
Employee perceived fairness	4.3	1.4	3	5
Employee organizational justice	4.4	1.5	3	6
Employee voice	3.7	1.3	2	5
Employee silence	2.0	1.0	1	3
Employee withdrawal	1.8	0.9	1	3
Employee engagement	4.0	1.2	2	5
Employee commitment	4.2	1.3	3	5
Employee satisfaction	4.3	1.4	3	5
Employee well-being	4.2	1.3	3	5
Employee life satisfaction	4.4	1.5	3	6
Employee work engagement	4.1	1.4	2	5
Employee organizational commitment	4.6	1.6	3	6
Employee job satisfaction	4.5	1.5	3	6
Employee turnover intention	1.8	1.1	0	3
Employee organizational citizenship behavior	3.8	1.3	2	5
Employee well-being	4.3	1.4	3	5
Employee work-life balance	3.3	1.5	2	4
Employee perceived organizational support	4.6	1.7	3	6
Employee psychological distance	2.8	1.2	1	4
Employee trust in supervisor	4.3	1.3	3	5
Employee trust in organization	4.1	1.4	2	5
Employee perceived fairness	4.4	1.5	3	5
Employee organizational justice	4.5	1.6	3	6
Employee voice				

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological safety	3.7	1.1	2	5
Trust in supervisor	4.0	1.2	3	5
Trust in organization	3.8	1.1	2	5
Organizational justice	4.1	1.3	3	5
Employee voice	3.6	1.0	2	4
Employee silence	2.5	0.9	1	4
Employee engagement	3.9	1.1	2	5
Employee commitment	4.2	1.2	3	5
Employee loyalty	4.0	1.1	3	5
Employee turnover	1.2	0.7	0	3
Employee absenteeism	1.5	0.8	0	3
Employee productivity	3.5	1.0	2	4
Employee quality of work life	3.8	1.1	2	4
Employee job satisfaction	4.1	1.2	3	5
Employee organizational commitment	4.3	1.3	3	6
Employee job engagement	3.7	1.1	2	5
Employee organizational citizenship behavior	3.6	1.0	2	4
Employee well-being	4.0	1.1	3	5
Employee work-life balance	3.0	1.2	2	4
Employee perceived organizational support	4.3	1.4	3	6
Employee psychological safety	3.7	1.1	2	5
Employee trust in supervisor	4.0	1.2	3	5
Employee trust in organization	3.8	1.1	2	5
Employee organizational justice	4.1	1.3	3	5
Employee voice	3.6	1.0	2	4
Employee silence	2.5	0.9	1	4
Employee engagement	3.9	1.1	2	5
Employee commitment	4.2	1.2	3	5
Employee loyalty	4.0	1.1	3	5
Employee turnover	1.2	0.7	0	3
Employee absenteeism	1.5	0.8	0	3
Employee productivity	3.5	1.0	2	4
Employee quality of work life	3.8	1.1	2	4
Employee job satisfaction	4.1	1.2	3	5
Employee organizational commitment	4.3	1.3	3	6
Employee job engagement	3.7	1.1	2	5
Employee organizational citizenship behavior	3.6	1.0	2	4
Employee well-being	4.0	1.1	3	5
Employee work-life balance	3.0	1.2	2	4
Employee perceived organizational support	4.3	1.4	3	6
Employee psychological safety	3.7	1.1	2	5
Employee trust in supervisor	4.0	1.2	3	5
Employee trust in organization	3.8	1.1	2	5
Employee organizational justice	4.1	1.3	3	5
Employee voice	3.6	1.0	2	4
Employee silence	2.5	0.9	1	4
Employee engagement	3.9	1.1	2	5
Employee commitment	4.2	1.2	3	5
Employee loyalty	4.0	1.1	3	5
Employee turnover	1.2	0.7	0	3
Employee absenteeism	1.5	0.8	0	3
Employee productivity	3.5	1.0	2	4
Employee quality of work life	3.8	1.1	2	4
Employee job satisfaction	4.1	1.2	3	5
Employee organizational commitment	4.3	1.3	3	6
Employee job engagement	3.7	1.1	2	5
Employee organizational citizenship behavior	3.6	1.0	2	4
Employee well-being	4.0	1.1	3	5
Employee work-life balance	3.0	1.2	2	4
Employee perceived organizational support	4.3	1.4	3	6
Employee psychological safety	3.7	1.1	2	5
Employee trust in supervisor	4.0	1.2	3	5
Employee trust in organization	3.8	1.1	2	5
Employee organizational justice	4.1	1.3	3	5
Employee voice	3.6	1.0	2	4
Employee silence	2.5	0.9	1	4
Employee engagement	3.9	1.1	2	5
Employee commitment	4.2	1.2	3	5
Employee loyalty				

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological safety	3.7	1.1	2	5
Trust in supervisor	4.0	1.2	3	5
Trust in organization	3.8	1.1	2	5
Organizational justice	4.1	1.3	3	5
Employee voice	3.9	1.2	2	5
Employee silence	2.5	0.9	1	4
Employee engagement	4.2	1.1	3	5
Employee commitment	4.4	1.2	3	5
Employee loyalty	4.3	1.3	3	5
Employee turnover	1.2	0.7	0	3
Employee retention	3.8	1.0	2	5
Employee productivity	3.5	1.1	2	5
Employee quality	4.0	1.2	3	5
Employee performance	4.1	1.3	3	5
Employee behavior	3.9	1.1	2	5
Employee attitude	4.2	1.2	3	5
Employee motivation	4.0	1.1	3	5
Employee energy	3.8	1.0	2	5
Employee focus	3.7	1.1	2	5
Employee determination	4.1	1.2	3	5
Employee persistence	4.0	1.1	3	5
Employee resilience	3.9	1.0	2	5
Employee adaptability	3.8	1.1	2	5
Employee flexibility	3.7	1.0	2	5
Employee creativity	3.6	1.1	2	5
Employee innovation	3.5	1.0	2	5
Employee problem-solving	3.4	1.1	2	5
Employee decision-making	3.3	1.0	2	5
Employee communication	3.2	1.1	2	5
Employee collaboration	3.1	1.0	2	5
Employee teamwork	3.0	1.1	2	5
Employee leadership	2.9	1.0	2	5
Employee management	2.8	1.1	2	5
Employee supervision	2.7	1.0	2	5
Employee control	2.6	1.1	2	5
Employee influence	2.5	1.0	2	5
Employee power	2.4	1.1	2	5
Employee authority	2.3	1.0	2	5
Employee responsibility	2.2	1.1	2	5
Employee accountability	2.1	1.0	2	5
Employee obligation	2.0	1.1	2	5
Employee duty	1.9	1.0	2	5
Employee task	1.8	1.1	2	5
Employee role	1.7	1.0	2	5
Employee position	1.6	1.1	2	5
Employee status	1.5	1.0	2	5
Employee rank	1.4	1.1	2	5
Employee grade	1.3	1.0	2	5
Employee level	1.2	1.1	2	5
Employee tier	1.1	1.0	2	5
Employee class	1.0	1.1	2	5
Employee category	0.9	1.0	2	5
Employee group	0.8	1.1	2	5
Employee division	0.7	1.0	2	5
Employee department	0.6	1.1	2	5
Employee section	0.5	1.0	2	5
Employee unit	0.4	1.1	2	5
Employee branch	0.3	1.0	2	5
Employee office	0.2	1.1	2	5
Employee division	0.1	1.0	2	5

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological safety	3.7	1.1	2	5
Trust in supervisor	4.0	1.2	3	5
Team cohesion	3.9	1.1	2	5
Communication	3.6	1.0	2	4
Conflict resolution	3.4	1.1	2	4
Leadership	3.8	1.2	2	5
Decision making	3.5	1.1	2	4
Problem solving	3.7	1.0	2	4
Teamwork	3.6	1.1	2	4
Collaboration	3.5	1.0	2	4
Interpersonal relationships	3.4	1.1	2	4
Work environment	3.3	1.2	2	4
Physical environment	3.2	1.1	2	4
Social environment	3.1	1.0	2	4
Psychological environment	3.0	1.1	2	4
Organizational culture	3.9	1.2	2	5
Values	3.8	1.1	2	5
Beliefs	3.7	1.0	2	4
Attitudes	3.6	1.1	2	4
Behaviors	3.5	1.0	2	4
Emotions	3.4	1.1	2	4
Thoughts	3.3	1.0	2	4
Feelings	3.2	1.1	2	4
Perceptions	3.1	1.0	2	4
Interactions	3.0	1.1	2	4
Relationships	2.9	1.0	2	4
Networks	2.8	1.1	2	4
Systems	2.7	1.0	2	4
Processes	2.6	1.1	2	4
Structures	2.5	1.0	2	4
Designs	2.4	1.1	2	4
Methods	2.3	1.0	2	4
Techniques	2.2	1.1	2	4
Tools	2.1	1.0	2	4
Equipment	2.0	1.1	2	4
Resources	1.9	1.0	2	4
Capabilities	1.8	1.1	2	4
Competencies	1.7	1.0	2	4
Skills	1.6	1.1	2	4
Knowledge	1.5	1.0	2	4
Information	1.4	1.1	2	4
Data	1.3	1.0	2	4
Analysis	1.2	1.1	2	4
Interpretation	1.1	1.0	2	4
Conclusion	1.0	1.1	2	4
Recommendation	0.9	1.0	2	4
Summary	0.8	1.1	2	4
Final report	0.7	1.0	2	4
Project completion	0.6	1.1	2	4
Task achievement	0.5	1.0	2	4
Team performance	0.4	1.1	2	4
Organizational performance	0.3	1.0	2	4
Industry performance	0.2	1.1	2	4
Economic performance	0.1	1.0	2	4
Social performance	0.0	1.1	2	4
Environmental performance	-0.1	1.0	2	4
Overall performance	-0.2	1.1	2	4

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.5	1.3	3	6
Job satisfaction	4.2	1.2	3	5
Turnover intention	1.5	0.8	0	3
Organizational citizenship behavior	3.5	1.0	2	5
Employee well-being	4.0	1.1	3	5
Work-life balance	3.0	1.2	2	4
Perceived organizational support	4.3	1.4	3	6
Psychological safety	3.7	1.1	2	5
Trust in supervisor	4.0	1.2	3	5
Trust in organization	3.8	1.1	2	5
Organizational justice	4.1	1.3	3	5
Employee voice	3.9	1.2	2	5
Employee silence	2.5	0.9	1	4
Employee engagement	4.2	1.1	3	5
Employee commitment	4.4	1.2	3	5
Employee loyalty	4.3	1.3	3	5
Employee turnover	1.2	0.7	0	3
Employee retention	3.8	1.0	2	5
Employee productivity	3.5	1.1	2	5
Employee quality	4.0	1.2	3	5
Employee performance	4.1	1.3	3	5
Employee behavior	3.9	1.1	2	5
Employee attitude	4.2	1.2	3	5
Employee motivation	4.0	1.1	3	5
Employee energy	3.8	1.0	2	5
Employee focus	3.7	1.1	2	5
Employee determination	4.1	1.2	3	5
Employee persistence	4.0	1.1	3	5
Employee resilience	3.9	1.0	2	5
Employee adaptability	3.8	1.1	2	5
Employee flexibility	3.7	1.0	2	5
Employee creativity	3.6	1.1	2	5
Employee innovation	3.5	1.0	2	5
Employee problem-solving	3.4	1.1	2	5
Employee decision-making	3.3	1.0	2	5
Employee communication	3.2	1.1	2	5
Employee collaboration	3.1	1.0	2	5
Employee teamwork	3.0	1.1	2	5
Employee leadership	2.9	1.0	2	5
Employee influence	2.8	1.1	2	5
Employee power	2.7	1.0	2	5
Employee authority	2.6	1.1	2	5
Employee responsibility	2.5	1.0	2	5
Employee accountability	2.4	1.1	2	5
Employee integrity	2.3	1.0	2	5
Employee honesty	2.2	1.1	2	5
Employee transparency	2.1	1.0	2	5
Employee openness	2.0	1.1	2	5
Employee vulnerability	1.9	1.0	2	5
Employee humility	1.8	1.1	2	5
Employee modesty	1.7	1.0	2	5
Employee simplicity	1.6	1.1	2	5
Employee clarity	1.5	1.0	2	5
Employee directness	1.4	1.1	2	5
Employee straightforwardness	1.3	1.0	2	5
Employee sincerity	1.2	1.1	2	5
Employee genuineness	1.1	1.0	2	5
Employee authenticity	1.0	1.1	2	5
Employee realness	0.9	1.0	2	5
Employee truthfulness	0.8	1.1	2	5
Employee believability	0.7	1.0	2	5
Employee credibility	0.6	1.1	2	5
Employee trustworthiness	0.5	1.0	2	5
Employee dependability	0.4	1.1	2	5
Employee reliability	0.3	1.0	2	5
Employee predictability	0.2	1.1	2	5
Employee consistency	0.1	1.0	2	5
Employee uniformity	0.0	1.1	2	5
Employee regularity	-0.1	1.0	2	5
Employee stability	-0.2	1.1	2	5
Employee permanence	-0.3	1.0	2	5
Employee duration	-0.4	1.1	2	5
Employee longevity	-0.5	1.0	2	5
Employee endurance	-0.6	1.1	2	5
Employee stamina	-0.7	1.0	2	5
Employee vigor	-0.8	1.1	2	5
Employee				

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	10	25
Occupation	1.2	0.8	0	2
Health status	0.7	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.1	1.2	2	6
Work-life balance	3.8	1.1	2	5
Family support	0.8	0.6	0	1
Community involvement	0.4	0.5	0	1
Volunteer work	0.3	0.5	0	1
Charitable donations	0.2	0.4	0	1
Political participation	0.1	0.3	0	1
Civic engagement	0.2	0.4	0	1
Environmental awareness	0.5	0.5	0	1
Social responsibility	0.6	0.5	0	1
Ethical behavior	0.7	0.4	0	1
Integrity	0.8	0.3	0	1
Honesty	0.9	0.2	0	1
Trustworthiness	0.7	0.4	0	1
Reliability	0.6	0.5	0	1
Accountability	0.5	0.6	0	1
Transparency	0.4	0.5	0	1
Openness	0.3	0.4	0	1
Communication skills	0.2	0.3	0	1
Teamwork	0.1	0.2	0	1
Leadership	0.0	0.1	0	1
Problem-solving	0.0	0.1	0	1
Decision-making	0.0	0.1	0	1
Conflict resolution	0.0	0.1	0	1
Emotional stability	0.0	0.1	0	1
Resilience	0.0	0.1	0	1
Adaptability	0.0	0.1	0	1
Flexibility	0.0	0.1	0	1
Creativity	0.0	0.1	0	1
Innovation	0.0	0.1	0	1
Entrepreneurship	0.0	0.1	0	1
Business acumen	0.0	0.1	0	1
Financial literacy	0.0	0.1	0	1
Investment knowledge	0.0	0.1	0	1
Risk management	0.0	0.1	0	1
Strategic thinking	0.0	0.1	0	1
Goal setting	0.0	0.1	0	1
Time management	0.0	0.1	0	1
Organization	0.0	0.1	0	1
Productivity	0.0	0.1	0	1
Efficiency	0.0	0.1	0	1
Quality control	0.0	0.1	0	1
Attention to detail	0.0	0.1	0	1
Perfectionism	0.0	0.1	0	1
Work ethic	0.0	0.1	0	1
Dedication	0.0	0.1	0	1
Commitment	0.0	0.1	0	1
Passion	0.0	0.1	0	1
Enthusiasm	0.0	0.1	0	1
Optimism	0.0	0.1	0	1
Positivity	0.0	0.1	0	1
Resilience	0.0	0.1	0	1
Stress management	0.0	0.1	0	1
Emotional regulation	0.0	0.1	0	1
Self-awareness	0.0	0.1	0	1
Empathy	0.0	0.1	0	1
Compassion	0.0	0.1	0	1
Kindness	0.0	0.1	0	1
Generosity	0.0	0.1	0	1
Altruism	0.0	0.1	0	1
Helpfulness	0.0	0.1	0	1
Cooperativeness	0.0	0.1	0	1
Team spirit	0.0	0.1	0	1
Collaboration	0.0	0.1	0	1
Partnership	0.0	0.1	0	1
Networking	0.0	0.1	0	1
Relationship building	0.0	0.1	0	1
Interpersonal skills	0.0	0.1	0	1
Communication	0.0	0.1	0	1
Listening	0.0	0.1	0	1
Active listening	0.0	0.1	0	1
Empathy	0.0	0.1	0	1
Understanding	0.0	0.1	0	1
Respect	0.0	0.1	0	1
Politeness	0.0	0.1	0	1
Courtesy	0.0	0.1	0	1
Modesty	0.0	0.1	0	1
Humility	0			

Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	16
Income	1500	500	500	3000
Health status	0.8	0.2	0	1
Smoking	0.3	0.5	0	1
Alcohol	0.2	0.4	0	1
Exercise	0.4	0.5	0	1
Stress	0.6	0.5	0	1
Sleep	0.7	0.4	0	1
Work	0.8	0.3	0	1
Family	0.9	0.2	0	1
Friends	0.7	0.4	0	1
Community	0.6	0.5	0	1
Society	0.5	0.5	0	1
Nature	0.4	0.5	0	1
Art	0.3	0.5	0	1
Music	0.2	0.4	0	1
Food	0.1	0.3	0	1
Travel	0.0	0.2	0	1
Shopping	0.0	0.1	0	1
Reading	0.0	0.1	0	1
Writing	0.0	0.1	0	1
Painting	0.0	0.1	0	1
Dancing	0.0	0.1	0	1
Gardening	0.0	0.1	0	1
Fishing	0.0	0.1	0	1
Hiking	0.0	0.1	0	1
Cycling	0.0	0.1	0	1
Swimming	0.0	0.1	0	1
Boating	0.0	0.1	0	1
Volunteering	0.0	0.1	0	1
Charity	0.0	0.1	0	1
Religion	0.0	0.1	0	1
Philosophy	0.0	0.1	0	1
Science	0.0	0.1	0	1
History	0.0	0.1	0	1
Geography	0.0	0.1	0	1
Language	0.0	0.1	0	1
Mathematics	0.0	0.1	0	1
Physics	0.0	0.1	0	1
Chemistry	0.0	0.1	0	1
Biology	0.0	0.1	0	1
Medicine	0.0	0.1	0	1
Law	0.0	0.1	0	1
Business	0.0	0.1	0	1
Engineering	0.0	0.1	0	1
Architecture	0.0	0.1	0	1
Design	0.0	0.1	0	1
Fashion	0.0	0.1	0	1
Beauty	0.0	0.1	0	1
Health	0.0	0.1	0	1
Wellness	0.0	0.1	0	1
Yoga	0.0	0.1	0	1
Meditation	0.0	0.1	0	1
Acupuncture	0.0	0.1	0	1
Massage	0.0	0.1	0	1
Herbal	0.0	0.1	0	1
Tea	0.0	0.1	0	1
Coffee	0.0	0.1	0	1
Wine	0.0	0.1	0	1
Beer	0.0	0.1	0	1
Spirits	0.0	0.1	0	1
Drugs	0.0	0.1	0	1
Alcohol	0.0	0.1	0	1
Tobacco	0.0	0.1	0	1
Heroin	0.0	0.1	0	1
Cocaine	0.0	0.1	0	1
Marijuana	0.0	0.1	0	1
Amphetamines	0.0	0.1	0	1
Barbiturates	0.0	0.1	0	1
Valium	0.0	0.1	0	1
Xanax	0.0	0.1	0	1
Prozac	0.0	0.1	0	1
Zoloft	0.0	0.1	0	1
Wellbutrin	0.0	0.1	0	1
Lexapro	0.0	0.1	0	1
Cymbalta	0.0	0.1	0	1
Effexor	0.0	0.1	0	1
Topamax	0.0	0.1	0	1
Lyrica	0.0	0.1	0	1
Gabapentin	0.0	0.1	0	1
Clonidine	0.0	0.1	0	1
Hydrocodone	0.0	0.1	0	1
Hydroxyzine	0.0	0.1	0	1
Benadryl				

Val Gly Ser Pro Pro Gln Thr Leu Asn Ile Leu Val Asp Thr Gly Ser
 85 90 95
 Ser Asn Phe Ala Val Gly Ala Ala Pro His Pro Phe Leu His Arg Tyr
 100 105 110
 Tyr Gln Arg Gln Leu Ser Ser Thr Tyr Arg Asp Leu Arg Lys Gly Val
 115 120 125
 Tyr Val Pro Tyr Thr Gln Gly Lys Trp Glu Gly Glu Leu Gly Thr Asp
 130 135 140
 Leu Val Ser Ile Pro His Gly Pro Asn Val Thr Val Arg Ala Asn Ile
 145 150 155 160
 Ala Ala Ile Thr Glu Ser Asp Lys Phe Phe Ile Asn Gly Ser Asn Trp
 165 170 175
 Glu Gly Ile Leu Gly Leu Ala Tyr Ala Glu Ile Ala Arg Leu Cys Gly
 180 185 190
 Ala Gly Phe Pro Leu Asn Gln Ser Glu Val Leu Ala Ser Val Gly Gly
 195 200 205
 Ser Met Ile Ile Gly Gly Ile Asp His Ser Leu Tyr Thr Gly Ser Leu
 210 215 220
 Trp Tyr Thr Pro Ile Arg Arg Glu Trp Tyr Tyr Glu Val Ile Ile Val
 225 230 235 240